GOVERNMENT OF INDIA
CIVIL AVIATION
LOK SABHA

UNSTARRED QUESTION NO:3478
ANSWERED ON:26.04.2007
ANOMALIES IN SERVICE CONDITIONS
Dhotre Shri Sanjay Shamrao;Gawali Smt. Bhavana Pundlikrao

Will the Minister of CIVIL AVIATION be pleased to state:

(a) whether there is anomaly in the terms and conditions related to female members incomparison to male members of the crew in the aeroplanes of Air India;

(b) if so, whether there is also difference in the terms of retirement age limit and medical examination;

(c) if so, the details and the reasons therefor; and

(d) the concrete steps taken/proposed to be taken to check gender discrimination?

Answer

MINISTER OF THE STATE (INDEPENDENT CHARGE) IN THE MINISTRY OF CIVIL AVIATION (SHRI PRAFUL PATEL)

(a): Earlier, on - board job functions for male and female cabin crew were pre-defined in the terms and conditions of employment. However, the recruitment of cabin crew from 1994 batch onwards was done on identical terms and the functions of male and female cabin crew were made totally interchangeable. Air India has also brought parity in female and male crew by entrusting the responsibility of cabin-in-charge functions to the senior most male or female crew.

(b),(c) and (d): At present, the retirement age of both male and female cabin crew is 58 years. Presently the female cabin crew have to undergo medical check-up after 35 years. The policy of medical examination is under review for all the cabin crew.